

Stackpole International – Environmental, Health and Safety Policy

Stackpole International is committed to conducting its business with care for the health and safety of all employees and with respect for the environment.

We will pursue an environmental, health and safety strategy that will reduce the risk of injury, illness and negative environmental impact from each of our global operations. Observing and promoting this strategy is the direct responsibility of all employees, contractors, suppliers and visitors.

Stackpole International will focus its EHS initiatives on:

- PREVENTING injury and illness by identifying hazards, assessing risks and implementing robust controls; and reducing environmental footprint through sustainable resource use, waste minimization, preventing pollution of air, water and soil, and contributing towards global efforts in Climate Change mitigation;
- COMPLYING with all applicable laws and regulations, national and global standards, customer requirements and industry best practices;
- Setting OBJECTIVES for continual improvement of EHS performance and system;
- COMMUNICATING our policy and performance results to our Stakeholders and seek their involvement wherever applicable.

Within the overall context of corporate social responsibility, Stackpole International is committed to ensuring that EHS activities remain a key company performance indicator and remaining an active, trusted, and socially responsible community member, wherever we do business.

A handwritten signature in black ink, appearing to read 'P. Ballantyne'.

Peter Ballantyne, *President and CEO*
August 1, 2018